



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Social Worker, Shkabewis House

Classification: Regular Full Time
Hours: 35 hrs/wk.

Range: \$49, 146 – \$71, 251
Location: Shkabewis House

Position Summary

Under the direction of the Residential Supervisor, Shkabewis House, The Social Worker is responsible for the ongoing functioning and operation of the Shkabewis House and the safety of its residents.

Main Responsibilities

- Provide fair, respectful and culturally relevant service to Indigenous children and families, consistent with the mission, vision, and values of Native Child and Family Services of Toronto.
- Provide a safe and secure setting by maintaining rules and expectations of the home.
- Provide supervision, support, and education to residents, particularly in the area of life and social skills.
- Assist residents on an individual basis with their goal setting, and provide ongoing support to each resident in reaching their goals.
- Ensure residents are provided with the appropriate referrals for counselling, groups, classes etc.
- Ensure that equipment, inventory and supplies are maintained and protected.
- Be responsible for reconciliation of the petty cash and TTC tokens distribution (when applicable).
- Provide individual support such as crisis intervention, dispute resolution, and other supportive intervention.
- Provide life skills activities (circles) and other related events centered on addiction and prevention and intervention.
- Provide written and verbal assessments on the resident's readiness to participate in programs and activities.
- Address the cultural needs of the residents.
- Provide support to house case manager regarding information, referrals and follow-up services to residents.
- Ensure that resident information is properly collected and maintained through the established electronic database in a timely manner.
- Assist in meal planning with residents.

What we are looking for

- BSW or Post-Secondary diploma from an accredited College
- Minimum of two (2) years direct experience in the social work field (preferably in a transitional/group home environment) working with clients struggling with addiction and mental health issues.
- A valid (G) Driver's License.
- Have a current CPR and First-Aid certification or willing to complete prior to commencement of employment.
- Substantial level of familiarity in Indigenous culture(s), particularly with respect to the urban Indigenous population.
- Knowledge of the resources available for Indigenous peoples with respect to issues such as homelessness, addictions and mental health.
- In-depth knowledge of the spectrum of services provided by NCFST.
- Good oral and written communication skills.
- Excellent time management and organizational skills especially to be able to work under pressure of tight time frames and varying volume of workload.
- Ability to work collaboratively with others from a strength-based and culturally-based approach.
- Good computer skills to utilize all required applicable computer software.
- Effective counselling and crisis intervention skills.

If you are interested in this job opportunity, please apply by email on or before **April 26, 2018** hrncfst@nativechild.org quoting reference number **#18-04-04**

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.
